



## Environmental Policy 2015

Matt Durbin Associates are committed to preserving and maintaining the environment throughout all stages of the construction lifecycle, including maintenance, operation and facilities management of support services.

This policy supports Matt Durbin Associates Sustainability policy and describes our responsibility towards the environment. It is our intent to effectively manage and improve our environmental performance and minimise the impacts of our company on the environment. We are committed to do this through the following:

- Preventing pollution and reducing any adverse impact of the company's operations on the environment.
- Complying with applicable environmental legislation and standards and other requirements associated with the industry sectors in which Matt Durbin Associates operate.
- Training of staff and suppliers to enhance awareness of relevant environmental matters
- Working in partnership with our customers and supply chain to promote best practice environmental management techniques to deliver high-quality products and services
- Developing meaningful performance indicators to measure resource use, waste and emissions to show efficient use of resources and as well as to promote environmental best practice
- Developing objectives, supported by targets, to manage potentially significant environmental aspects.
- Ensuring that all new publications are presented to our employees highlighting new information relating to the environment
- Ensuring use of environmentally friendly products where reasonably practicable, for example bio-degradable oil
- Promoting continual awareness and encouraging best practice techniques

All staff and employees at all levels will be responsible for implementation of this policy. Successful delivery of the policy involves generating a culture that actively encourages best environmental practices and ensures the real involvement of all our employees, our supply chain and stakeholders. This is reliant on a joint responsibility of all parties to commit to preserving the environment.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed periodically and amended as necessary.

*M Durbin*

**Matt Durbin**  
**Managing Director**  
**Matt Durbin Associates Ltd.**